

Recommendations

It is recommended again that a Ways and Means Committee be established to study and identify the long range (1975-1980) financial needs and goals of the Society, and to make suggestions for meeting them. The reasons for setting up this committee are stated in my annual report for 1973. The foremost reason concerns the Society's expected difficulty if it continues to face its financial demands on a year-to-year basis. Fortunately, if the dues increase is approved by the membership on September 10, the Society probably will not experience a deficit for 1974, as was forecast in my 1973 report. Instead of a \$19,000 deficit, we should have a small surplus of 2 to 5 thousand dollars. Even if the dues increase is approved, the Society faces a possible deficit of about \$17,000 in 1975. The line has been held on personal services in that AFS will only pay about \$800 more for salaries, travel, and other services in 1974 than in 1973. Individual salaries were increased on a cost-of-living basis, but that was offset by the 6-month editorial vacancy. However, a \$10,000 increase in total personal services can be expected in 1975.

It is recommended that the Society provide merit increases to its employees, as well as cost-of-living raises, as is done in government, scholastic, and private organizations. I recommend that Ms. Bromé, Ms. Klein, and Ms. Provost each be given \$250 merit increases, and that Ms. Snyder be given \$125, as she is on a part-time basis. It should be noted that all AFS staff employees have given the Society excellent service, and should receive merit raises, as none have been given in several years. Mrs. Frye, Office Manager and Bookkeeper, has served AFS for eleven years. It is felt that some type of retirement plan should be established for her within the next year, and it is recommended that the Finance Committee be requested to study this possibility and report back to the Executive Committee at its spring 1975 meeting.

The Russian journals, as mentioned earlier, were approved for publication at increased

"The dues increase was not approved at the September 10 Business Meeting—Ed.

An inspection of the budget shows that the Society earned several thousand dollars on the 1973 sales of these journals. It is expected that the 1974 volumes, likewise, will produce revenue for the Society. By mid-December 1974, the Executive Committee must decide whether to publish the 1975 volumes. Ninety days from now we will be able to determine more clearly the financial advantage of publishing the journals for 1975. It is recommended that if they continue to be at least self-sustaining, this service to the fisheries profession be continued.

If the revised Constitution is passed at the Annual Business Meeting on September 10, 1974, it is recommended that the preliminary draft of the AFS Manual for guidance of Society offices, committees, Divisions, and Chapters, as written by Mr. Henry Clepper, be updated, revised, and completed by a committee appointed by the incoming President. It was recommended last year that the project be discontinued in view of the proposed Constitutional revision.

Mr. President, in closing my annual report, I again want to take this opportunity to express my appreciation and gratitude for the continued guidance and support by the Executive Committee; by the officers of the Divisions, Sections, and Chapters; Committees; and by the membership at large. I would like to express my sincere appreciation to the Washington office staff for their support, and especially to acknowledge Ms. Jeanne Provost, who has served AFS faithfully and well in all the work she has done and who has provided much support for this meeting. This year was an enjoyable and rewarding experience for me to serve as your Executive Director. I thank you for that opportunity and look forward with you to making 1975 an even better year.

Report of the Western Division

HOWARD M. BASSETT, *President*

The Western Division of the American Fisheries Society met in July, 1973 at Salt Lake City. As a result of actions taken at this meeting, a new committee was organized within the Division, that being the Water Quality Com-

mittee. Ned Rathbun of Arizona was appointed as the first Chairman. The primary duty of this committee is to serve as a coordinator concerning progress and problems in the water quality area within the Western Division States, and to help in developing more meaningful and standardized water quality criteria. The committee will also supply information to the similar committee of the parent body.

Our committee to standardize stream survey flows and criteria throughout the Western States also continued to function during the 1973-74 year. This committee enjoyed widespread input and participation, and we look forward to some extremely meaningful final results within the next year.

An ad hoc committee was also formed at the 1973 meeting to study problems and progress in the field of optimum stream flow throughout the Western States. This committee functioned throughout the year, and was mandated for an additional year. Its primary purpose will be to explore all sources of data available in the stream flow field and to report on areas where work and research is needed. We suppose that the work of this committee will eventually result in a publication of the Western Division.

Our July 1974 meeting was held in New Mexico, again in conjunction with the Western Association of Game and Fish Commissioners. At this meeting our Water Quality Committee was voted into the status of a permanent committee of the Western Division.

One Resolution, directed to the Secretary of the Interior, was passed at our New Mexico meeting. It asked that the Federal bureaucracy fill a supportive, rather than a dictatorial, role in the field of rare and endangered species. This would involve eventual alteration of the Rare and Endangered Species Act.

During the year, our Chapters continued to function as the main seats of activity within the Western Division. We presently have Chapter Newsletters, making up for a lack of newsletters at the Division level. We further have committees at the Chapter level fully as active as those of the Division. It is unfortunate that the Division Officers are limited by time, distance and funds from attending

the meetings of the various Chapters, as this would appear to be the surest way of strengthening the Division operation.

Report of the Southern Division

F. G. BANKS, *President*

The 22nd Annual Meeting of the Southern Division of the American Fisheries Society was held in conjunction with the 27th Annual Conference of the Southeastern Association of Game and Fish Commissioners in Hot Springs, Arkansas, October 14-17, 1973. One hundred fifteen members of the American Fisheries Society registered for the meeting.

Southern Division President James P. Clugston presided over the business meeting. In his address he commented on the past year's activities and presented his observations and feelings on changes taking place. He stated the Southern Division membership had steadily increased to over 1,200 at present with increased attendance at our annual meetings. Mr. Clugston explained our relationship with the Southeastern Association of Game and Fish Commissioners, pointing out the mutualistic relationship; we should think long and hard before giving it up.

New officers elected for 1973-74 were: F. G. Banks, President; L. Glenn McBay, President-Elect; Wendell Lorio, Secretary-Treasurer; and Southern Division representative to the Parent Society Nominating Committee, Alex Montgomery.

Committee Chairmen appointed for 1974 are: Auditing, Don Baker, North Carolina; Awards, John Dequine, Florida; C. W. Watson Award (Southern Division Representative) Bernard T. Carter, Kentucky; Fish Disease, Don Lewis, Texas; Local Arrangements & Publicity, Reid Tatum (Co-Chairman), Tennessee, and Bob Ross (Co-Chairman), West Virginia; Membership, John Hall, Georgia; Pollution, Peter Pfeiffer, Kentucky; Program, Bill Rogers, Alabama; Reservoir, Bob Grinstead, Tennessee; Resolutions, Archie Hooper, Alabama; Striped Bass, Forrest Ware, Florida; Trout, Donley Hill, Tennessee; Warmwater Streams (ad hoc), Dan Holder, Georgia.

Awards Committee Chairman John Dequine