

# The Tributary

A Newsletter of the Western Division, American Fisheries Society

Volume 24, No. 1, April 1999

## LAST CALL FOR PAPERS WESTERN DIVISION MEETING 1999

### FIRST CALL FOR PAPERS

Mark your calendars! The Western Division has set the dates (July 12 - 14, 1999) and the place (University of Idaho in Moscow, Idaho) for the 1999 meeting. Because last year's meeting was held in September, the time for planning and organizing a meeting is shortened. We hope the response for papers will continue to be enthusiastic. This is an inexpensive meeting and hope for a good response from students. See you there!

### CONTRIBUTED PAPERS AND POSTERS

Again this year, the program will include two types of presentations: contributed papers/posters and symposia. Symposia include both panel discussions and workshops. Oral presentations will be limited to 20 minutes a 15-minute presentation with 2" x 2" slides, followed by a 5-minute question and answer session. In a symposium format, two 20-minute time slots may be used for a keynote speaker or a panel. Your Program Committee solicits your abstracts for contributed papers, posters, and symposia. Each abstract must follow the accompanying format. **THE DEADLINE FOR ALL SUBMISSIONS IS May 19, 1999.** The Western Division does not waive registration fees for symposia, workshop, poster, or contributed paper participants.

### FORMAT FOR ABSTRACTS

Each abstract must be submitted electronically using the format in the accompanying example. Title should be brief but descriptive. List all authors, title or affiliation, address, phone, fax, and email. When there are multiple authors, indicate the presenter(s) with an asterisk. **The abstract is limited to 200 words.** If your submission is a contributed paper, please indicate your preference for Oral Presentation, Poster Presentation, or Oral Presentation Preferred/Poster Presentation Acceptable. A poster session will be scheduled which will allow interaction between poster authors and the attendees.

### GENERAL TOPICS FOR CONTRIBUTED PAPERS AND POSTERS

Fisheries Management, Aquatic Ecosystems/Communities, Human Dimensions of Fisheries, Endangered Species, Education, Fish Health, Fish Culture, Genetics, Physiology, Habitat and Water Quality, Population Dynamics, Marine Fish Ecology, Bioengineering, Freshwater Fish Ecology, Fisheries Administration/Policy, Introduced Species, International Fisheries, and Fish History.

### CONTACTS

Submit all materials (symposia proposals, contributed paper abstracts, and poster abstracts) via email to Ken Hashagen at khashage@hq.dfg.ca.gov. All submissions should be in Word Perfect™ 6.0 or earlier. Use a standard 12-point font and left justification only. If you do not have access to email, you

may submit a 3.5" floppy disk to Ken Hashagen, 3512 N. Lakeshore Blvd., Loomis, CA 95650. Questions may be directed to Ken at 916/327-0712 (days). **Late submissions and facsimiles WILL NOT be accepted.**

### An Example of an Abstract for the 1999 Western Division Meeting

K.A. Hashagen (California Fish and Game, 1416 Ninth Street, Sacramento, CA 95814; 916/327-0712, FAX 916/324-0475; khashage@hq.dfg.ca.gov)

#### Title:

The Preparation of Abstracts for Scientific Conferences

Abstracts are used by the Program Committee to evaluate and select papers for inclusion in the scientific and technical sessions of the 1999 Western Division, American Fisheries Society's annual meeting. An informative abstract contains a statement of the problem and its significance, study objectives, principal findings, and key conclusions. Abstracts should be 200 words or less and conform to the prescribed format.

#### Topic:

Fisheries Management

#### Preference:

Oral presentation preferred/poster session acceptable

#### Authors Status and Association to AFS

Name	Status	AFS member
1. K.A. Hashagen	professional	yes

#### Best Paper Awards

First, second and third place awards, amounting to \$100, \$50 and \$25, respectively, will be made in two categories: student and professional. When submitting your abstract, please indicate in which category you are eligible to compete.

### LOCAL ARRANGEMENTS

#### Registration

This year's annual meeting is proving to be one of the most economically reasonable in a long, long time. Registration fees are all inclusive and cover: meeting attendance, sustenance Monday through Wednesday during morning and afternoon breaks, lunches on Monday and Tuesday, food and entertainment at a Monday night event co-sponsored by the Nez Perce Tribe, and food and entertainment at the Western Division Social on Tuesday night. You can't ask for more!!

#### Accommodations

Rooms have been blocked for conference registrants at three motels in Moscow. The Best Western Inn is across the street and a long hike from the University's conference rooms. The Super 8 Motel also is across the street, but is a moderate hike from

## Western Division Award Nominations

Due Nominations are now being solicited (deadline: May 15) for several Western Division awards that will be presented at the Moscow, Idaho, Meeting. The awards summarized below are for individual and group achievements within the Division, some of which are given to non-AFS members. Please consider a nomination within the following categories:

**Award of Excellence.** This is the most prestigious award offered by the Western Division and it is intended to recognize sustained professional excellence. It is given annually to an AFS member who has demonstrated outstanding achievement and exceptional competence in fishery resource applications through monumental works, new methodologies, or multiple successful contributions that benefit our resources and profession. Successful nominees have usually excelled in research or management programs at the regional, national, or international levels. Other examples include fresh, innovative approaches to improving our understanding of aquatic resources, and imaginative and successful programs in education at any level of teaching.

**Award of Merit.** This award is given to an AFS member(s) who has made a regionally significant and worthy contribution to our Division, our profession, or our fishery resources.

**Award of Special Recognition.** This award is given to an individual or to an entity making a significant contribution to the development and success of the Western Division.

**Robert Borovich Award.** This award is given annually to an individual who has significantly contributed to fishery conservation within the Division. The individual may be a non-member of AFS.

**Conservation Achievement Award.** This award is typically given to an entity (such as an agency, tribe, or organization) that has demonstrated a significant contribution to the conservation of fishery resources within the Division. Similar to the Borovich Award, the entity may be a non-member of AFS.

We all know some very deserving individuals and groups who have made some outstanding contributions to our resources and profession. What better way to recognize them?! Please take the time to nominate an individual or group whom you feel would qualify for a Western Division award. To do so, send a short letter justifying your nominee and include any other supportive information you may have. Your letter should summarize the accomplishments and contributions of the nominee within a particular award category, and it should be received by May 15, 1999. Thank you!

### IN THIS ISSUE

Annual Meeting Information

New Membership

Basin Survey Symposium

AFS Exec. Dir. Announced

The Tributary is distributed to 3,671 WDAFS members and exists as a forum to present fisheries-related information. The editor is Paul Evans. If you have information you would like to have included in The Tributary, please contact us at:

PAUL EVANS, Tributary Editor - WDAFS  
571 WIDB, Department of Zoology  
Brigham Young University  
Provo, UT 84602  
Ph. (801) 378-3259 • Fax (801) 378-7499  
E-mail: evansp@byu.edu

### WESTERN DIVISION, AMERICAN FISHERIES SOCIETY

c/o PAUL EVANS, Tributary Editor  
571 WIDB, Brigham Young University  
Provo, UT 84602

013361 12/31/99 USACTIVE  
Ms. Venice Brown Beske  
HC 76 Box 43  
Hawk Springs WY 82217

Submissions for the next issue of The Tributary are due by June 11, 1999.

BULK RATE  
U.S. POSTAGE  
**PAID**  
Permit No. 49  
Provo, UT

# LAST CALL FOR PAPERS WESTERN DIVISION MEETING 1999

Continued from pg. 1

the conference facility. The Mark IV is a couple of miles away, close to downtown Moscow. Rooms are blocked at all three motels until June 15; make your reservation before then to ensure room availability and price.

• **Best Western, University Inn (1-800-325-8765);**

75 rooms blocked.  
1516 Pullman Road, Moscow, Idaho 83843  
Single room rate: \$49.50  
(\$10.00 each additional person)  
Deluxe room rate: \$69.50  
Children under 18 stay free with parents.  
The hotel will provide free transportation to and from the Moscow/Pullman airport only.

• **Super 8 Motel (1-800-8000);**

50 rooms blocked.  
175 Peterson Drive, Moscow, Idaho 83843  
Single room rate: \$38.40 (1 person)  
or \$42.25 (2 people)  
Double room rate: \$46.11 (2 people)  
or \$54.77 (4 people)  
Children under 12 stay free with parents. A roll-away or floor mat can be provided for an additional \$4.28 per night.

• **Mark IV Motor Inn (1-800-833-4240);**

30 rooms blocked.  
414 N. Main, Moscow, Idaho 83843  
Single room rate: \$37.50  
Double room rate: \$47.50  
For an incredibly inexpensive stay, dorm rooms are available through the University of Idaho.

• **University of Idaho:**

Contact Norma Jo Johnson, Department of Fish and Wildlife Resources (208-885-6434)  
Room rate: \$10/day double room  
\$14/day single room  
Dormitory meals available; linen charge of \$6 per set

## Transportation

Conference registrants have three choices for getting to Moscow by air: airports in Spokane or Pullman, Washington or the airport in Lewiston, Idaho. Spokane is the largest and is serviced by Horizon, Southwest, United and Delta. Pullman and Lewiston are smaller airports and are serviced only by Horizon. Rental cars are available for ground transportation at all three airports, or you can secure shuttle service to Moscow via Link Transportation by calling (208) 882-1223 or visiting their home page at [www.linktrans.com](http://www.linktrans.com).

• Spokane Airport is about 86 miles from the University of Idaho. This is the largest of the three airports, with the greatest number of flights. Among the three choices, airfares tend to be lowest to this location.

• The Moscow/Pullman Airport is 8 miles from the University of Idaho. This is a small, local airport. Fares tend to be higher, but you can't beat the location.

• Lewiston Airport is 36 miles from the University of Idaho. This airport is slightly larger than the Moscow/Pullman Airport. If you're looking for a compromise between fare price and ground transportation time, this is the airport for you.

## Affiliated Events

Two Continuing Education short courses will be offered for credit on Sunday, July 11, including:

• Metapopulation Analysis—Dr. Oz Garton, Fish and Wildlife Department, University of Idaho will teach this genetics course.

• Bootstrapping Techniques—Dr. Kirk Steinhorst,

Professor in Statistics, University of Idaho will teach this statistics course.

For more information regarding either of the above continuing education courses, write to Dr. George LaBar, Chair, Department of Fish and Wildlife Resources, University of Idaho, Moscow, ID 83844 or contact him by phone at 208/885-6200 or by email at [glabar@uidaho.edu](mailto:glabar@uidaho.edu).

• Practical Genetics for Fisheries Biologists—Dr. Matt Powell and Dr. Rick Williams will teach this course. If you've got money for genetics work in next year's budget...this course will help you identify what you need to know to use the money wisely.

For more information regarding this continuing education course, contact Dr. Matt Powell by phone at 208/837-9096 or by email at [fishdna@micron.net](mailto:fishdna@micron.net).

A number of other affiliated meetings are being scheduled for the weekend before or the days after the WDAFS Annual Meeting. Additional information regarding participation in these affiliated events will be included in the next issue of *Tributary*.

## Things to Do, Places to Go

If you want to plan a vacation around the WDAFS meeting, there are lots of options to consider!

• Jet Boating on the Snake River. Tours depart from Asotin, Washington, and include a jet-powered boat ride down the Snake River. Tours include guide and lunch. Contact Beamer's Landing in Lewiston at (208)743-4800.

• Garnet Dig at Emerald Creek. Take a guided field trip with Louise Darby, Idaho's only guide and outfitter licensed for garnet digs. The star garnet is the Idaho state gem. For information, call (208)882-9496.

• Whitewater Rafting. Plunge into the Salmon River Experience! No phones, no traffic, no hassles - just the splash of the oars and paddles or the roar of rushing whitewater as you brave the Salmon River. The Salmon River Experience offers one day, overnight and mountain bike-raft combination adventures from May through August. For information, schedules and rates, please call Chuck and Linda Boyd at 1-800-892-9223.

• Camas Winery. Family-owned and operated, the Camas Winery located in Moscow offers tastes of fine varietal wines as well as their private blends - Palouse Gold, Hog Heaven Red and Hot Spiced Wine. Visit the winemakers' tasting room Tuesdays through Saturdays, Noon to 6:00 pm or by special appointment. For information, call (208)882-0214.

• Rendezvous in the Park. East City Park, Moscow. The summer music festival with nationally renowned musicians. Held on the second weekend of July and continuing every night for the entire week. Enjoy country and western, jazz, classical and folk music at the outdoor stage under the stars. Many other activities too. For more details call (208)882-1178.

• Appaloosa Horse Club Museum and Heritage Center, Moscow. The Club was formed in 1938 to preserve the famed Nez Perce war and hunting horse. The museum is open to the public weekdays from 8:00 am to 5:00 pm and Saturdays from 9:00 am to 3:00 pm. Admission is free. Call (208)882-5578 for information.

• Summer Repertory Theater. University of Idaho, Moscow. Plays at the Hartung Theater rotate each day, Tuesday through Saturday. Performances include musical, mystery, Shakespeare and historical drama. For details call (208) 885-6465.

## Western Division American Fisheries Society 1999 Annual Meeting Moscow, Idaho Registration Form

Name: \_\_\_\_\_ Title: \_\_\_\_\_  
Affiliation: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone Number: \_\_\_\_\_ Fax number: \_\_\_\_\_  
Email Address: \_\_\_\_\_

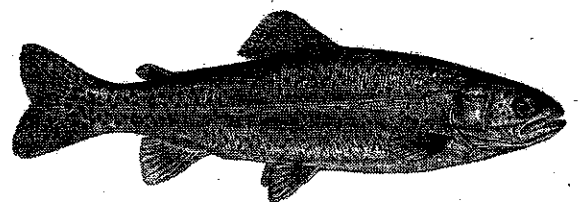
Pre-registration (Must be postmarked no later than June 11, 1999)		
Regular	\$115.00	
Student	80.00	
Registration (If postmarked June 12, 1999 or later, or if handled in Moscow at the meeting)		
Regular	130.00	
Student	95.00	
Non-AFS member surcharge	15.00	
Credit Card Processing Fee	10.00	
<b>TOTAL DUE</b>		

If you intend to pay by credit card, please provide the following information:

Type of card: \_\_\_\_\_ Cardholder's name: \_\_\_\_\_  
Card number: \_\_\_\_\_ Expiration date: \_\_\_\_\_  
Cardholder's signature: \_\_\_\_\_  
Cardholder's address (if different than registration address): \_\_\_\_\_

There is a \$15.00 pre-registration financial break. **To benefit, your pre-registration form must be post-marked no later than June 11, 1999 and sent to:**

**Western Division AFS—Registration  
c/o Environmental Consultants  
P.O. Box 925  
Eagle, Idaho 83616**



# Welcome New Members!

To my left (that's your right) is a list of new Division members who joined AFS in January. Our 38 new Western Division members comprise about a third of the 118 people who joined AFS that month. If you know any of these people, take a moment to welcome them, and congratulate them on their decision to become members. They all made a good choice.

That's the good news.

The maybe not-so-good-news is that only 18 of the 118 new AFS members were recruited by a current AFS member. Several inferences can be drawn from this fact, but perhaps the most obvious is that AFS members probably aren't talking to potential recruits very much.

Granted, there are folks around who have all sorts of reasons for not joining AFS. We've all heard things like; it's too expensive, too time consuming, AFS doesn't address their interests, it's too academic, it's too management oriented, why join when the office gets the journals, too much/little advocacy, etc. etc. Quite frankly, who really has the time, energy, or inclination, to try and convince truly unreceptive people to join AFS?

But, that's not the pool of people our new members come from. Our newest members are apparently people who actually wanted to be AFS members! The pool of people inclined to join AFS probably includes students, new graduates, people just entering the fisheries profession, or people who recently changed jobs. Rather than ignoring these folks we should be encouraging them. But, based on the low numbers recruited by current members, we're not.

Whether serving on a Membership Committee, or as individual members, we should all help boost and maintain membership when and where we can. For individual members, it can be as easy as remembering to ask someone you meet if they belong to AFS. You might discover they're interested, but haven't gotten around to getting an application; offer to get one for them. Maybe they'll have a few questions; answer them. Offer a little encouragement. None of this means you have to adopt a telemarketing approach. After all, you're speaking to someone who wants to join AFS. Maybe they just need a little help in doing it, and maybe we just need to remember to offer that help.

For some, new member recruitment provides a sense of satisfaction for having contributed positively, and is reward enough. For those who respond a little better to booty and brib... er, uh, positive incentives, AFS offers new member recruitment rewards. For every new member recruited by a current member, both recruiter and recruitee will receive a \$5 discount on publications or membership dues. In addition, the recruiter will receive a really cool hat!

And there's more. Anyone who recruits a new member between September 1, 1998 and August 1, 1999 is eligible for a grand prize raffle drawing. It includes registration to the 1999 annual meeting, round trip airfare to St. Louis, hotel registration, AFS dues for 2000, and a \$100 gift certificate for AFS books. For students only, there's an opportunity to win a gps system or other prizes.

So, the bottom line? Regardless of what motivates current members to help recruit new members, with a little effort, we can do better than 18.

## New Western Division Members January 1999

### Alaska Chapter

Erin Downey

### Arizona-New Mexico Chapter

Theresa Davidson  
Bruce Nicholas  
David Ward

### California-Nevada Chapter

Gwendolyn Bucholz  
Deng Fang  
Tom Gross  
James Heinrich  
Lupe Marquez  
Royden Nakamura  
John Stanley

### Colorado-Wyoming Chapter

Eric Gregg  
Michael Harrington  
Goeff Klein  
Chris Mattix  
Russell Rader  
Bud Stewart

### Humboldt Chapter

Steven Thomas

### Idaho Chapter

Jerry Mallet

### Montana Chapter

Sandy Pidgeon  
Anne Tews

### North Pacific International Chapter

Monica Daniels  
Hugh Lewis  
Charles Wisdom

### Oregon Chapter

Jeffery Dambacher  
Michel Gauvin  
Johnathan Germond  
Amelia Gucker  
William Hudson  
Mark Meleason  
Darcia Morgan  
Kenneth Phippen  
James Power  
Melissa Wenz

### Greater Portland Oregon Chapter

Peter Bahls  
Deborah Haapala  
Bruce Sutherland  
Michael Weston

## CALL FOR PAPERS

### SPECIAL SYMPOSIUM

#### **BASIN SURVEY: BEYOND HANKIN AND REEVES, ISSUES OF SAMPLING AND SCALE**

WESTERN DIVISION ANNUAL MEETING  
JULY 12-14, MOSCOW, IDAHO

ABSTRACTS DUE: MAY 7, 1999

Since the publication of Hankin and Reeves (1988), land management agencies throughout the west have widely implemented basin-level survey and monitoring protocols that incorporate this sampling method. Plenary speakers will address the development, implementation and future of basin-level surveys.

Contributed papers are solicited that cover basin-level or larger sampling designs, modifications to basin-level sampling designs, uses at different scales, new taxa applications, and integration of basin-level surveys with other methodologies.

More questions?

**Bruce Hansen**, 541-750-7311  
e-mail, bhansen/r6/pnw\_corvallis@fs.fed.us  
**Glenn Chen**, 435-755-3566  
e-mail, chen\_glenn@hotmail.com

Abstract guidelines are published in this issue. Contact Ken Hashagen with questions: 916-327-0712, khashhage@hq.dfg.ca.gov

## The Society for Northwestern Vertebrate Biology

### Now Includes Fishes

The membership of the Society for Northwestern Vertebrate Biology (SNVB) recently voted unanimously to include fishes in their scope of coverage. Papers on fishes will now be considered for publication in their journal, Northwest Naturalist, and will focus primarily on distribution, natural history, ecology, and systematics. The SNVB is particularly interested in research dealing with fish-amphibian interactions, and the effects of fishery survey and management methods (e.g. electrofishing, rotenone treatments) on other vertebrates. Papers on aquaculture and commercial fisheries will not be considered. It should also be noted that the SNVB annual meeting in 2000 will likely be held in Washington state, and will include a session dedicated to fishes, perhaps on one of the above mentioned topics. For additional information on SNVB, visit their web site at <http://www.eou.edu/snvb/>. Inquiries concerning fish publications should be directed to the Northwest Naturalist editor, Burr Betts at [bbetts@eou.edu](mailto:bbetts@eou.edu).

## EXHIBITS/TRADE SHOW

### Western Division American Fisheries Society Trade Show Invitation for the 1999 Annual Meeting

University of Idaho Moscow, Idaho July 12-14 The Western Division of the American Fisheries Society will host a Trade Show in conjunction with its 1999 Annual Meeting in Moscow, Idaho, July 12-14. This year's meeting will attract fisheries professionals from a variety of state, federal, tribal, academic, and private organizations throughout the west. Interested companies, government agencies and public concern organizations are cordially invited to participate.

Booth space (10' x 10'), including electricity, tables, and chairs, will be allotted on a first come, first served basis and is available for \$300/space.

# BOOTH RESERVATION REQUEST

## 1999 Western Division AFS Annual Trade Show

### Moscow, Idaho

Company Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Company Contact Person \_\_\_\_\_  
Phone Number \_\_\_\_\_ Fax Number \_\_\_\_\_  
E-Mail Address \_\_\_\_\_  
Product(s)/services(s) we plan to exhibit \_\_\_\_\_

#### RESERVATIONS/PAYMENT

Exhibit space is limited and will be allocated on a first come, first served basis.

We would like to locate near \_\_\_\_\_

We would rather not locate near \_\_\_\_\_

We would like to reserve \_\_\_\_\_ space(s) at \$300 each. Total space rental is \$ \_\_\_\_\_

Yes we require electricity.

We would like to make a contribution toward hosting coffee breaks or social events in the trade show area. Our contribution of \$ \_\_\_\_\_ is enclosed.

We are interested in donating or contributing toward a door prize to be raffled during the 1999 trade show. Please contact Bill Bradshaw regarding this matter.

Payment may be made by check  or credit card (\$10 processing fee for credit cards)

Card holders name \_\_\_\_\_ Credit card type is \_\_\_\_\_

Card # \_\_\_\_\_ Exp. date \_\_\_\_\_

Signature \_\_\_\_\_

Card holders address - \_\_\_\_\_

All checks should be made payable to WDAFS. A 50% deposit must accompany this form. The balance is due by **July 1, 1999**. Payment must be in U.S. funds.

RETURN COMPLETED FORM WITH DEPOSIT TO

ATTN: Bill Bradshaw

WGFD, P.O. Box 6249

Sheridan, Wyoming 82801

Work 307/672/7418; FAX 307/672/0594

E-Mail Bbrads@missc.state.wy.us

## New AFS Executive Director

Effective May 10, 1999, Gus Rassam becomes the fifth Executive Director of the American Fisheries Society. Trained in the geosciences, Gus holds a Master of Science degree from Miami University (Ohio) and a Ph.D. degree from the University of Minnesota. In addition, he has done graduate study at Sorbonne University in Paris and taken business courses in Washington, D.C. He has been a Fulbright Scholar. From this academic base, he has built a strong career in information and association management. His experience and abilities will be great assets to AFS as the Society embarks on its new, highly ambitious Strategic Plan.

After obtaining his doctorate in 1967, Gus spent 19 years as a petroleum geologist, database developer, and teacher in the United States and France. He began his association career in 1987 as Director of Marketing and Information Services and Assistant Director of Publications at the American Geophysical Union in Washington, D.C., rising to become Electronic Publications Manager. In 1994, he became Director of Publications at the Optical Society of America. That program now comprises 7 journals and 20 books per year produced by a staff of 37 with a budget of \$8 million. From OSA, Gus has come to AFS.

During 1997-1998, Gus was one of a three-person team that acted collectively as "executive director" during a leadership gap at OSA. He kept his publications portfolio and added responsibilities for program development, marketing, customer service, and international activities to it all of which he retained after a new executive was appointed.

Gus has been an active volunteer beyond the confines of his specified jobs. Currently he is on the Governing Board and Executive Committee of the American Institute of Physics (with which OSA is closely allied). He was president of the Association

of Earth Science Editors in 1988. He chaired the Commission on Geological Documentation for the International Union of Geological Sciences from 1975 to 1992 and was on the Executive Board of the International Council for Scientific and Technical Information from 1989 to 1995. In his community, Gus served a 4-year tour on the Arlington County (Virginia) Science Education Board, and he has volunteered for science projects in local schools. He is married with two children and somehow finds time to train for 10,000-meter and marathon races.

Rassam has directly managed programs with twice the staff and three times the budget of AFS as a whole. At OSA he negotiated vendor contracts ranging from \$400,000 to \$2,000,000 and raised substantial amounts of grant money for projects. His economic model for electronic journals was cited in *The Economist*. Through a combination of cost control, new or revised procedures, new products and services, and innovative marketing, he increased OSA's annual net revenues by about \$200,000 during most of the years he was there. His knowledge of international markets (especially in Europe) will be a decided asset to AFS.

Gus is accustomed to the type of association governance used by AFS (larger board; smaller executive or management committee). He works constructively with boards and collaboratively with staff (though he has handled difficult personnel issues), and he tries to engage volunteers actively in programs. He is analytical and (in his terms) data-driven, so he is likely to give objective and well-documented advice on Society matters.

Rassam has an outstanding background in publications: print, electronic; Web, CD-ROM; journals, books, magazines, association newspapers. He developed a public affairs program at AGU for communicating scientific and technical issues to legisla-

tors and media, and he has published a public outreach magazine. He has produced local public access television programs. He is not a glad-hander, but he meets people easily, speaks clearly and with conviction, and has a wry sense of humor.

Gus has great energy, strategic vision, and strong leadership qualities. He probes to the heart of matters and understands issues quickly. He will play to existing AFS strengths and make them stronger, extend our revenues and discipline our expenses, and work well with members, AFS leaders, and colleagues in the Washington natural resource arena. With help from our members, he soon will master the substance and politics of fisheries policy, and he will become a fine spokesman for the fisheries profession.

## National AFS News

The American Fisheries Society (AFS) web site (<http://www.fisheries.org>) has been reworked. Not a paradigm shift but a move toward better functionality, we have redesigned our entry screens to make it easier (we hope) for members and others to access AFS information at all levels. Administration of the Society's site has been absorbed by staff after several successful "break-in" years nurtured by Bob Lehw and other AFS volunteers. We remain grateful to Chuck Coutant (who recruited Lehw) and others at the Oak Ridge National Laboratory for establishing global recognition of AFS via an Internet presence. We always welcome comments from AFS members on the use and improvement of our site.